



Approved March 17, 2014

**CITY OF SCOTTSDALE  
HUMAN RELATIONS COMMISSION**

**REGULAR MEETING**

**SUMMARIZED MINUTES**

**5:00 p.m. Monday, February 10, 2014  
Human Resources Pinnacle Conference Room  
7575 E. Main Street  
Scottsdale, Arizona**

**Present:** Jeff Jameson, Chair  
Bob Fox, Vice Chair  
James Campbell  
Laurie Coe  
Joel Martin  
Andrew Song (arrived at 5:15 p.m.)

**Absent:** Edward Lopez

**Staff:** Mark Wilson  
Ross Cromarty  
Taylor Reynolds  
Bruce Davis  
Linda Walton

**Guests:** Virginia Korte, Vice Mayor  
Florita Campbell  
Patricia Badenoch

**CALL TO ORDER**

Chair Jameson called the meeting to order at approximately 5:08 p.m. A roll call confirmed members present as noted above.

**1 REVIEW AND APPROVAL OF MINUTES**

APPROVED 5-0: Commissioner Campbell moved to approve the minutes of the January 13, 2014 meeting as presented. Seconded by Commissioner Martin. Commissioner Song was not yet present.

## **2 ELECTION OF SHRC OFFICERS**

Approved 5-0: Commissioner Martin nominated Bob Fox as the Chair of the SHRC for 2014. Seconded by Commissioner Coe. Commissioner Song was not yet present.

Approved 5-0: Commissioner Martin nominated James Campbell as the Vice Chair of the SHRC for 2014. Seconded by Commissioner Jameson. Commissioner Song was not yet present.

## **3 REVIEW OF COMMUNITY INVOLVEMENT ELEMENT OF THE DRAFT 2014 GENERAL PLAN**

Ross Cromarty explained the City's process for drafting Scottsdale's General Plan 2014. Updates are required by state statute every ten years, and must be approved by the City Council and ratified by a public vote. Voters rejected General Plan 2012. Arizona Town Hall was hired to select a more representative group of citizens to participate as Task Force Members in the new process. The update is currently in the third of five phases, and set for a ratification vote in November of 2014. General Plan 2014 contains 17 state required elements and five additional elements, as well as vision and values statements. All materials are available to the public online.

The SHRC discussed the Community Involvement and Healthy Community elements of the plan. Commissioner Campbell inquired about the reasons for General Plan 2012's failure. Commissioner Song asked about the geographic, generational and ethnic diversity of Task Force membership. Commissioners commented on growth management concerns, relations with the Salt River Pima-Maricopa Indian Community, affordable workforce housing, education and urban farming.

Vice Mayor Virginia Korte expounded upon the integrity of the community engagement process.

Chair Jameson opened the public hearing.

Patricia Badenoch stated that four members resigned from the Task Force because their ideas were not received in a fair-minded way. The ethics standards adopted by the Task Force were violated. She expressed concern that the update will not address height and density issues, and took issue with the process used by Arizona Town Hall to form the Task Force. She distributed a list of proposed apartment complexes that lie at the center of the density debate.

Chair Jameson closed the public hearing.



Commissioner Coe shared her viewpoint on the resignation of the Task Force members. Commissioner Martin proposed an agenda item to discuss the General Plan update at a future meeting.

#### **4 CRITERIA FOR SELECTING CITY PARTNERSHIPS**

The Commission discussed criteria for selecting partnerships with community organizations and measuring the return on the City's investment. Mr. Wilson noted that the City's budgetary constraints could lead to support for events being slashed or eliminated. He presented information on legacy programs and events that were paid for out of the Diversity Office budget, and noted that the Gender Symposium is no longer being supported. Commissioners submitted comments and asked questions.

Approved 5-0: Vice Chair Fox moved to have the SHRC issue a statement of support for the list of organizations that are fully aligned with their mission, with the addition of Positively Powerful Women, and the subtraction of the Gender Symposium. Seconded by Commissioner Campbell. Commissioner Martin recused herself from the vote.

Approved 6-0: Chair Jameson moved to request that the SHRC be provided with advance notice in the event the City proposes to eliminate support for organizations on the partnership list. Commissioner Martin seconded.

#### **5 RECOMMENDATION FOR BE KIND MONTH**

The Commission discussed whether to support the Be Kind People Project's effort to have Mayor Lane and City Council declare a Be Kind Month in Scottsdale. Commissioner Martin noted the potential conflict with Black History Month. Questions arose about the details of the proposal and the Commission agreed to research the matter in greater depth before possibly taking action at the March meeting.

#### **6 UPDATE ON USE OF NON-LETHAL FORCE LETTER**

Mark Wilson stated that the draft of the non-lethal force letter has been reviewed by the City Attorney's office, and is ready for delivery to City Council.

#### **7 UPDATE ON 2014 CIVIL DIALOGUE SERIES EVENT**

Commissioner Song provided an update on The Asian American Experience in Scottsdale, which is scheduled for February 19. The SHRC discussed invitations to City Council Members and Mayor Lane.



Commissioner Coe reported on preparations for the LGBT event on April 24, describing the panelists who have agreed to participate so far. Commissioners suggested additional candidates to invite to the panel.

## **8 CHAIRMAN REPORTS**

Chair Jameson reported on efforts to build community support for a Scottsdale non-discrimination ordinance that includes gender identity.

## **9 COMMISSIONER ITEMS**

Commissioner Campbell said he spoke about community involvement at the Baha'i International Conference in December. Commissioner Fox noted E. J. Montini's February 5<sup>th</sup> editorial in the *Arizona Republic*, comparing LGBT laws in Arizona with those in Russia.

Commissioner Song said he is gathering community responses on Scottsdale's score in the Municipal Equality Index. He attended the Asian Chamber of Commerce Dinner and Phoenix Chinese Week. The Asian Bar Association Dinner is February 13. Commissioner Martin said she received the Racial Justice Award from the Metro Phoenix YWCA.

## **10 OPEN CALL TO THE PUBLIC (A.R.S. § 38-431.02)**

Linda Walton and Bruce Davis recognized Jeff Jameson's contributions to the SHRC. Mr. Wilson presented Mr. Jameson with a letter from Mayor Lane, and a gift of appreciation from the City.

## **11 STAFF LIAISON ITEMS**

Mark Wilson reported that the City of Scottsdale is hiring a new Citizens Liaison, Diversity, who will report directly to the City Manager, handle both internal and external issues, and provide staff services to the SHRC. Recruitment closes on March 2. He noted that Commissioner Campbell's term expires in April. Applications are available to fill two vacant seats. The next meeting is March 17.

## **12 ADJOURNMENT**

The meeting adjourned at approximately 7:37 p.m.

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